

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

In re:

ZEN JV, LLC, *et al.*,¹

Debtors.

Chapter 11

Case No. 25-11195 (JKS)

(Jointly Administered)

Re: Docket No. 203

NOTICE OF INCREASE OF THE HOURLY RATES OF PROFESSIONALS

PLEASE TAKE NOTICE that Cole Schotz P.C. (“Cole Schotz”) is hereby providing notice of the increase of the hourly rate of certain of its professionals. Pursuant to its internal operating procedures, Cole Schotz revisits, and potentially adjusts, the rates of its professionals annually. The following table reflects the hourly rate increases for those certain professionals specified in the *Application for an Order Pursuant to 11 U.S.C. §§ 328(a) and 1103 Authorizing and Approving the Retention and Employment of Cole Schotz P.C. as Counsel to the Official Committee of Unsecured Creditors Effective as of July 2, 2025* [Docket No. 203] (the “Cole Schotz Retention Application”).

¹ The Debtors in these cases, along with the last four digits of each debtor’s federal tax identification number (to the extent applicable), are: Zen JV, LLC (0225); Monster Worldwide LLC (6555); FastWeb, LLC; Monster Government Solutions, LLC (5762); Camaro Acquisition, LLC; CareerBuilder, LLC (6495); CareerBuilder Government Solutions, LLC (6426); Luceo Solutions, LLC (4426); CareerBuilder France Holding, LLC (9339); and Military Advantage, LLC (9508). The Debtors’ address is 200 N LaSalle Street #900, Chicago, IL 60601.

| <u>Professional</u> | <u>2025 Hourly Rate Ranges</u> | <u>2026 Hourly Rate Ranges</u> |
|--------------------------------|---------------------------------------|---------------------------------------|
| Members | \$615.00 to \$1,575.00 per hour | \$670.00 to \$1,800.00 per hour |
| Special Counsel | \$625.00 to \$840.00 per hour | \$700.00 to \$1,155.00 per hour |
| Associates | \$385.00 to \$695.00 per hour | \$430.00 to \$765.00 per hour |
| Paralegals | \$315.00 to \$460.00 per hour | \$330.00 to \$485.00 per hour |
| Litigation Support Specialists | \$295.00 to \$535.00 per hour | \$310.00 to \$560.00 per hour |

The foregoing rates will go into effect on September 1, 2025.

Dated: August 15, 2025
Wilmington, Delaware

COLE SCHOTZ P.C.

/s/ Justin R. Alberto

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– and –

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